

XIME News

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**XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP
BANGALORE, CHENNAI & KOCHI**

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23RD CONVOCATION OF XIME BANGALORE



Xavier Institute of Management & Entrepreneurship, Bangalore held its 23rd Convocation on May 4, 2019 at the Institutes's Campus. The Convocation was declared open by Prof. J. Philip, Principal Founder of XIME Society and Chairman of the Board of Governors of XIME, Bangalore. 178 students were conferred the Post Graduate Diploma in Management and 11 students were presented special awards for their achievements in various areas/activities during their two years at XIME.

- 1. Chairman's Award of Gold Medal and Certificate for the student scoring highest CGPA in the two-year PGDM Programme - Mr. Abhishek Kumar Baghel**
- 2. XIME President's Roll of Honour for Outstanding Academic Achievement Award, II Rank (Rs. 20000/- with Certificate) - Ms. Divya Garg**
- 3. Prof. J.D. Cherayil Memorial Award for Outstanding Academic Achievement Award, III Rank (Rs. 10000/- with Certificate) - Ms. Mayuri Ashok Jadhav**

- 4. Triune Company Gold Medal and Certificate for the best all-round performance (Gold Medal with Certificate) - Mr. Yash Jain**

The Chief Guest for the Convocation was Mr. B. Santhanam, President and Chief Executive of Saint Gobain, India.

In his welcome address, Prof. A. Anantharaman, Provost, asked the graduating students to always look back for learnings and memorable moments at XIME, reminding them of Steve Jobs famous speech at Stanford University. Jobs said "you cannot connect the dots looking forward, but looking backward". Addressing the parents, the Provost said that "XIME has told your wards that there was no elevator for success but only stairs and failures as essential parts of learning, and if their uniforms were not dirty they had never entered the game. Excellence is not an act but a habit and their minds should be like that of a parachute - it works only when it opens".

Mr. B. Santhanam, in his Convocation address advised the students to be "prepared" at all the times since luck and chance seem to favour

only the prepared minds. Mr. Santhanam stated that it was a matter of pleasure to know that XIME has already produced about 3500 Alumni - which is a remarkable achievement.

He spoke about four ways of being prepared: Staying Immersed; Staying Organized; Staying Relevant; and Staying Connected. Mr. Santhanam also shared a recent report from the Boston Consulting Group on 5 imperatives- In an age of uncertainties, companies should look forward to provide platforms for students to learn; leveraging the ecosystem; combining physical and digital world; imagining beyond set boundaries; and harnessing new ideas.

Prof. J. Philip, Chairman, XIME, Bangalore began his address by thanking the Chief Guest, Mr. B. Santhanam and other dignitaries for gracing the occasion; he also thanked and the Board Members, Faculty Members, and the Students for their contributions, which has enabled XIME, Bangalore put up a stellar performance during the year 2018-19 with over 85% of the graduating students already placed. He mentioned that XIME, Bangalore will be witnessing changes to indicate a new level of resoluteness and aggressiveness to perform even better in the years to come. XIME has been growing by adding increased admissions capacity in all its Campuses: Bangalore, Kochi and Chennai; and partnering in the management of a B-School in Trivandrum. XIME, Chennai, which was inaugurated by Mr. B. Santhanam in 2017, has set a record for any new B-School with 100 per cent job placement for its first batch of graduating students even before the Convocation.

Dr. Rony George Kurian, Director XIME, Bangalore, presented the annual report on the Institute's achievements. Mr. B. Santhanam presented the awards of excellence to the deserving students. Other than the 4 winners mentioned earlier, 7 others received Special



Honours:

1. Mphasis HR Excellence Award for the student scoring highest CGPA in HR Specialization (Rs. 10000/- with Certificate) - **Ms. Divya Garg**
2. Dell Excellence Award for the student scoring highest CGPA in Marketing Specialization (Rs. 10000/- with Certificate) - **Mr. Arka Mukherjee**
3. Muthoot Group Excellence Award for the student scoring highest CGPA in Finance Specialization (Rs. 10000/- with Certificate) - **Ms. Mayuri Ashok Jadhav**
4. XIME Alumni Excellence Award for the student scoring highest CGPA in Operations Specialization (Rs. 10000/- with Certificate) - **Mr. Abhishek Kumar Baghel**
5. Archbishop Alphonsus Mathias Award for Humanitarian Spirit and Service (Rs. 10000/- with Certificate) - **Ms. Ishpreet Kaur**
6. Best Graduating Student for contribution towards Cultural Activities (Rs. 10000/- with Certificate) - **Ms. Simona Denise Fernandes**
7. Graduating Student scoring cent percent attendance across all six trimesters (Rs. 10000/- with Certificate) - **Mr. Sameer Pathak.**

Ms. Shamlin Ann Roy Pulpel proposed the vote of thanks on behalf of the graduating batch.

5TH CONVOCATION OF XIME KOCHI

XIME, Kochi held its 5th Convocation on April 27, 2019 at the Kochi Campus where 95 students received the PGDM certificates. The convocation was declared open by Dr. J Alexander, Chairman, XIME, Kochi. Prof. J Philip, Principal Founder of the XIME Society addressed the students highlighting the importance of being rooted in the core values of life. He also mentioned the responsibilities of the passing out batch as the brand ambassadors of the institution. He lauded the efforts of the placement team in achieving more than 90% placement record for the academic year. (As this goes to the Press, all the students of XIME, Kochi have been placed).

Dr. Sunny KC, Vice Chancellor, National University of Advanced Legal Studies (NUALS), Kochi was the Chief Guest for the day. In his address, he focused on the key values of integrity to be imbibed by the students who are becoming managers to lead a successful career ahead.

Mr. P C Cyriac (IAS Retd.) President, XIME Society and Dr. J Alexander (IAS Retd.), Chairman of XIME, Kochi in their remarks expressed their happiness at the improved performance of the institution in several aspects including Research, Social Service, Academics and Co-Curricular Activities leading to a holistic development of the students. Dr. R Nandagopal, Director, XIME, Kochi presented the Annual Report highlighting the Institute's achievements.

The convocation also witnessed Mr. T K Jose, IAS, Additional Chief Secretary, Government of Kerala being felicitated with a Special Award for 'Leadership in Public Systems' Management, jointly presented by Prof. J Philip, Dr. J Alexander (IAS Retd.) and Mr. P C Cyriac (IAS Retd.). Mr. Jose was also honoured with a Citation highlighting his valuable contribution to the 'Kudambashree



Movement', in Kerala and a cash award of Rs. 3 lakhs.

Mr. Kevin Varghese, proposed the vote of thanks on behalf of the outgoing batch.

The following excellence awards were given to the students of the Graduating Batch:

- The Chairman's Gold Medal for securing highest CGPA - **Mr. Srivenkatesh K**
- Sunny Diamond Award for Best all-round Performance in the outgoing Batch - **Mr. Srivekatesh K .**
- XIME President's Roll of Honour for securing 2nd highest CGPA- **Ms. Aditi Khare**
- Prof. J D Chiraiyl Award for securing 3rd highest CGPA - **Mr. Durga Prasad**
- KLM AxivaFinvest Excellence Award for securing highest CGPA in Finance- **Mr. Nithin Mathew**
- Joy Alukkas Excellence Award for securing highest CGPA in HR- **Ms. Aiswariya Ghosh**
- VKC Group Excellence Award for securing highest CGPA in Operations- **Ms. Aditi Khare**

- CGH Earth Excellence Award for securing highest CGPA in Marketing- **Ms. Susmitha Gupta**
- Manapatt Group Excellence Award for securing highest CGPA in Business Analytics - **Mr. Vikash Kumar Singh**
- The Excellence Award for best performance in Talent Acquisition and Retention, constituted by Dr. Manoj Varghese, Former Director, XIME, Kochi- **Ms. Kritika Ratnani**
- Dr. Varghese M. Mathunny Excellence Award for best performance in Economics, constituted by Ms. Ranjana Varghese, Associate Dean, XIME Kochi, in memory of her late father, Former HOD of Economics and Principal of Mar Ivanious College, Trivandrum - **Ms. Aditi Khare**
- George Thomas Kottukapally Memorial award for Humanitarian and Social Service - **Ms. Juliet Mathai.**

1ST CONVOCATION OF XIME CHENNAI (Briefly Reported in the April issue)



XIME Chennai, the youngest sibling in the XIME family held its 1st Convocation on April 20, 2019, graced by a number of corporate chieftains, eager parents and the graduating students.

The Convocation was declared open by Mr. P. C. Cyriac, IAS (Retd.), Chairman of the Board of Governors of XIME Chennai. In his address, Prof. J. Philip, Founder-Principal of the XIME Society exhorted the students to ensure that they remained humble and rooted in ground realities. He urged the students, now alumni of XIME Chennai, to carry the onerous responsibility of being brand ambassadors of the Institute. Their accomplishments would set the standard for future batches.

The Chief Guest Mr. Shyam Srinivasan, MD and CEO of The Federal Bank Limited, in his address mentioned to the students that

there is really no alternative to hard work and advised the students to collaborate, carry their extended teams along, ensure that their passion is harnessed at their workplace, and to create an impact. Mr. Srinivasan presented the awards of excellence to the deserving students. The awardees were:

- The OBO Bettermann Award for the Best All-Round Performer – **Mr. Sam Sunder**
- The Chairman's Gold medal for securing highest CGPA went to – **Mr. Dinesh Konidala**
- The Ramco Cements Award for Excellence in Finance - **Mr. Pravin Sridhar**
- The ATHMA HR Forum Award for Excellence in Human Resources – **Ms. Rhea Maria James**
- The Krea Consultancy Award for Excellence in Marketing – **Ms. I. Sai Kruthika**
- The Intellect Design Arena Award for Excellence in Operations – **Ms. Deepthi Baswa**
- The XIME Award for Best Contribution to Humanitarian and Societal Activities – **Mr. Pushpendra Singh**
- Sixty Graduates received the coveted PGDM at the convocation

CHAIRMAN'S DIARY



ANNUAL CONFERENCE OF ACBSP – 20TH – 23RD JUNE 2019, HOUSTON

Prof. J. Philip and Dr. R. Nandagopal attended the Annual Conference meeting of ACBSP in Houston during 21-23 June, 2019. Prof. J. Philip presented a paper at the Conference titled “Best Practices in the Curriculum in the context of Developing Countries” on 22nd June 2018. The presentation was well received by the audience and the paper was selected as the Best of Region Presentation from South Asian Region.

SOME OF HIS PROFESSIONAL MEETINGS IN HOUSTON:



Prof. J. Philip met Prof. Douglas, Senior Academician and expert in Quality Systems in Education and discussed the possibility of organizing a 2-day faculty development program on “Beyond Accreditation”. It was felt that a 2- Day Workshop on “quality” based on the Malcolm Baldrige Model and its application to educational institutions could be held on November 21st and 22nd, 2019 at XIME Bangalore.

WITH THE NEW DEAN OF BAPTIST UNIVERSITY:



XIME had earlier signed an MoU with W.Dunham College of Business, Houston Baptist University to identify and work on activities of mutual interest. Prof. Mohan Kuruvilla,, Former Dean of the College of Business facilitated a meeting with the current Dean Michael Kraten with Prof. Philip and Prof. Nandagopal.

There was a separate meeting with Prof. Mohan Kuruvilla, currently a Professor at Baurer College of Business University, Houston and requested him to be a Visiting Faculty to XIME. Dr. Mohan was instrumental in the XIME – Baptist University MoU. He expressed interest in the idea and promised to help XIME to develop a collaboration arrangement with the Sales Institute of CT Baurer College of Business of the University.

Prof. Krissyvan K. Truong, Associate Dean of Redlands University introduced Ivana Modena, President of Sustainability Management School to Prof. J. Philip and they discussed about identifying areas of Research particularly in Sustainable Eco Tourism.

One of the most important visits of Prof. Philip during his U.S. trip was to:

THE SCHOOL OF BUSINESS OF REDLANDS UNIVERSITY, LOS ANGELES

In their visit to Redlands University Prof. Ramakrishnan, Hindpur welcomed and introduced Prof. J. Philip and Dr. Nandagopal to their Faculty and the B-School. They briefly explained the activities and new initiatives of XIME. He also gave details of the proposed Business Plan Competition among the BRICS countries proposed to be organized by XIME as part of the activities of BRICS Business Schools Association. Prof. Philip mentioned the very good progress that was being made in the MoU between XIME and Redlands, particularly with Students Exchanges, Redlands Faculty visiting & teaching at XIME, Internship arrangements and even joint students' projects. Prof. Philip emphasized the need to bring back that frontier spirit of yesteryears. A lively Q&A followed. He invited some of their faculty for joint research with XIME Faculty.

In his meeting with the Dean, Prof. Michael MacQueen of Redlands, Prof. J. Philip showed interest in understanding his course on Global Business Consultancy capstone. Prof. Michael

MacQueen explained the Course outline and its relevance in this globalised world. Prof. MacQueen expressed interest in visiting XIME.

Prof. J. Philip and Dr. R. Nandagopal met Prof. Madhavan, Emirates Professor of School of Arts and Letters, Prof. Dwaraka Chakravarthy, Professor of Finance(Ex-IIM-B). Dr. Mark Ballam, MD Centre for International Business Education and Research, Nikhil Variya – Director of Graduate programs, Fowler College of Business of SDSU and Prof. Gangaram Singh, Provost National University, Prof. Uday Karmakar, Senior professor in Operations area at Andersons School of Business, UCLA, Prof. Beena George, Dean, Cameroon School of Business, Prof. James R.(Randy) Webb of Stephen Stagner Sales Excellence Institute.

Prof. Philip was interviewed by the Indian Journal of Training and Development. The Text of the interview was published in Jan- Mar 2019, Vol 49; No: 1 of the Journal.

Prof. J. Philip as the Chairman of the Advisory Committee of ISTD presided over its Annual Meeting in Delhi on July 6, 2019. It was a very important meeting reviewing the entire activities of ISTD, including its plan for future. A very important issue that arose during the discussion, was the IFTDO Conference in Delhi in April 2020.

LIFE-TIME EXCELLENCE AWARD OF THE CATHOLIC ARCHDIOCESE TO PROF. J. PHILIP



On 20th April 2019, the Changanassery Archdiocese celebrated its 132nd Annual Day at the Lourdes Matha College of Science and Technology Campus in Trivandrum. Over 3000 people from across the Archdiocese gathered at the venue to celebrate this special day. The afternoon plenary session was inaugurated by Dr. J. Alexander, IAS (Retd.), Chairman, XIME Kochi which was presided over by the Metropolitan Archbishop His Grace, Mar Joseph Perumthottam and Bishop Thomas Tharayil. Dr. J. Alexander delivered the inaugural address and, as always, enthused the audience with an excellent speech and a short song!

Every year, the Archdiocese gives away the **Life-Time Excellence Award of the Archdiocese** to a luminary from the Diocese who has achieved extraordinary success and made a mark in his/her domain. This year, the Diocese conferred that special honour to Prof. J. Philip, Principal Founder XIME and Chairman of its Bangalore Campus for his outstanding contribution to the field of management education in India. The event was also used to formally announce the takeover of Lourdes Matha Engineering College by the Archdiocese of Changanassery.

ORIENTATION PROGRAMME FOR XIME BANGALORE, CHENNAI AND KOCHI



The Common Orientation Programme began with the XIME Family Welcome Ceremony, celebrated on 24th June, 2019 at the Bangalore Campus with students of XIME Kochi and Chennai campuses joining their counterparts at Bangalore. Dr. J. Alexander, Chairman, XIME Kochi, Dr. R. Sridhar, Director XIME Bangalore, along with other faculty members from respective campuses graced the occasion. The Common Orientation Programme was designed to help students understand:

- what it means to be a member of the XIME family
- the PGDM Curriculum, learning approach and mentorship
- first means to employeeship
- and the necessity risks of critical thinking, problem solving, communication, collaboration, innovation and decision making

The speakers from diverse spectrum of industry and academia interacted with the students, and advised them to broaden their horizon. The session with XIME alumni was highly interactive and set the tone for students' preparation for corporate career from day one.

As part of the Orientation Programme

- i) A debate competition on the topic "Education in the Language of Regional Medium is the Best Way to Ensure Effective Learning",
- ii) Business Quiz competition,
- iii) A Talent Show were organised, in which the students participated with great fervour. While the Talent Show showcased innate creative talents of the participants, the debate and quiz competitions provided intellectual stimulus to the students. The Chennai Team stole the laurels in the debate competition and the Kochi team seized the top honours for their quizzing ability.



ORIENTATION PROGRAM BATCH 25 XIME BANGALORE



The Orientation Programme addressed students' needs to understand how learning takes place in a B-School and learn the basics in subjects such as Accounts, Economics and Quantitative Techniques. Industry visits were organized to give students an idea of the functioning of factories and corporate offices. The orientation programme was inaugurated by Mr. Saurabh Govil, President & Chief HR officer of Wipro.

ORIENTATION OF BATCH 7 AT XIME, KOCHI



The Orientation Programme of Batch 7 was organized from 17th to 22nd June, 2019 with the objectives of embedding XIME's vision, values and expectations, academic rigour, seeding a co-curricular attitude for holistic development and to foster a collaborative team



culture. The background of these students is diverse: they are from 19 States, some with work experience and some graduates from Bachelors in Engineering and others in Commerce to Arts and Science. The Orientation Program was inaugurated by Dr. J. Alexander IAS (Retd.), Chairman, XIME Kochi on 17th June, 2019. He spoke about the importance of values and ethics and how each one of them should learn to become better managers of tomorrow.

The week long Orientation Program had sessions on shaping future leaders in an industry context and on how to transform in the next two years. There were also sessions on Financial Accounting and Quantitative Techniques and business quizzes, case discussion etc. There were a lot of co-curricular activities included in the



Orientation Programme like communication, business etiquette, public speaking and Socially Useful and Productive Activity (SUPA). Team events gave students opportunities to foster a team culture. The Treasure Hunt event gave them opportunities to use their critical thinking skills as well. This event also provided an exposure to the various cultural elements in Kochi which would be their home for the next two years.

INAUGURATION OF ORIENTATION PROGRAMME FOR BATCH 3, XIME CHENNAI



Batch 3 of PGDM was inaugurated by Mr. P C Cyriac (IAS Retd.), Chairman XIME-Chennai at our Chennai campus on 17th June 2019. The Chief Guest Mr. Sethu Madhavan, Managing Director, Tempel India, in his inaugural address, explained in simple terms the concept of 'Time Stealers' to the students. The students were also introduced to Industry Revolution 4.0 which mentally prepared them for evolving global dynamics. The Batch 3 Inauguration was well appreciated by the Students.

INDUSTRIAL VISITS – XIME BANGALORE



XIME believes in imparting quality and industry relevant education to its students. As part of that learning experience, all the students of Batch 25 visited one manufacturing and one

service-based organization located in and around Bangalore. Students divided into groups of 30-40 visited Asian Tobacco Company, TVS Motors, 3M, Tata Power Solar Systems Ltd on 20th July 2019.



On 21st July, 2019, the student groups visited Infosys, Hinduja Global Solutions and Wipro. The students accompanied by a faculty member, had a valuable opportunity to understand the processes and interact with top executives of the companies.

Two groups of 23 members visited MTR Foods Pvt. Ltd on the 6th and 13th July, 2019 respectively

Students of XIME-Chennai visited Intellect Design Center and the

School of Design Thinking. Their visit covered the industry overview, work culture, Fintech products, Design Thinking, etc

INAUGURATION OF NEW ACADEMIC YEAR 2019-20 AT XIME BANGALORE



Prof. C.P. Ravindranathan felicitating Mr. Kamal Bali

and MD of Volvo India was the Chief Guest for the function.

Prof. C. P. Ravindranathan, Vice Chairman, Prof. A. Anatharaman, Provost, Mr. C. J. Kuncheria, Secretary, Mr. Vinay Deshpande and Mr. S. Vishwanathan, Members of XIME Board, and Prof. R. Sridhar, Director were present on the august occasion. Mr. Kamal Bali shared his views about the world of business and emphasized how a manager needs to develop acumen for scanning the developments in a VUCA world and evolve suitable strategies for making the best use of opportunities. Ms. Arpita from Batch 24 proposed the vote of thanks.

MR. DAVID RASQUINHA, MD, EXIM BANK OF INDIA INAUGURATED THE DISTINGUISHED SPEAKER SERIES (2019-2020) AT XIME BANGALORE

The distinguished speaker series for the year 2019-20 was inaugurated by Mr. David Rasquinha, MD, EXIM Bank of India at XIME Bangalore on 27th July 2019. Mr. Rasquinha addressed the students of Batches 24 and 25 on the topic "**Getting Its Rightful Place in The Global Economy: An Action Agenda for India**".

He gave a lucid account of how significant and strong India's position was in global trade in ancient times, and until pre-colonization, and pointed



*Mr. David Rasquinha, MD,
EXIM Bank of India*

out the current state of skewed engagement of workforce in agricultural sector vis - a -vis its contribution to GDP. He also drew attention to the contribution of Development Financial Institutions in the country's industrial progress.

He shared his views on the current water crisis, which, he said, is partially caused and aggravated by the patterns of farm cultivation and exports; the problems associated with resource-based exports - without much value addition, and the challenges the country faces to attract more FDI, and to realize the dream target of becoming a \$ 5 trillion economy.

ACADEMIC YEAR INAUGURATION AT XIME KOCHI



Sri. Madhu S Nair, CMD, Cochin Shipyard Ltd. inaugurated the Academic Year 2019-20 on 1st July 2019. The function was presided over by XIME Kochi Chairman Dr. J. Alexander IAS (Retd.). Director Dr. R. Nandagopal, Director, XIME Kochi and Prof. George Paul, Dean Academics were present on the dias. Shri. Nair insisted that students be corporate ready and develop critical thinking skills. Apart from academic excellence and grades, he wanted students to look out for opportunities to learn from practical experiences and other activities in the institution, which will help them survive in this Industry 4.0 world.

DISTINGUISHED SPEAKERS AT XIME KOCHI

The distinguished speaker series of XIME Kochi was named as "*Talk-O-Rama*" and had Ms. Aditi Nayar, Director, Museum of Kerala History, Edapally as the first speaker on 2nd July 2019. She helped students understand the importance of culture and the role of a museum as a beacon of knowledge of a regions culture.

On 9th July 2019, Josh talks in Association with ITC Vivel did an awareness program at XIME Kochi and the speaker was Ms. Anmol Kohli. The theme of the talk was Empowerment through Legal Rights. Ms. Kohli helped the





students understand the different legal rights. They have come up with a hash tag **#absamjautanahi**, which means no compromise from now onwards, motivating people to speak up about the bad experiences.

INAUGURATION OF ACADEMIC YEAR AT XIME CHENNAI ON 1ST JULY 2019.



Inauguration of New Academic Year XIME Chennai

The 2019-20 Academic Year Inauguration was graced by the presence of Chief Guest Mr. K R Moses, Managing Director, Allison Transmission India and Mr. P C Cyriac (IAS Retd.), Chairman, XIME-Chennai. Mr. Moses highlighted the importance of 'CHANGE' – Course Correction, Honesty & Humility, Authentic Anguish, Saying 'NO', Goals and Enthusiastic Encouragement. Mr. Cyriac impressed upon the students the sense of urgency and hard work that will enable the students to embrace the Learning Opportunities.

FACULTY CORNER AT XIME BANGALORE

NEW FACULTY OF XIME BANGALORE

Dr. Deepak Chandrashekar



Dr. Deepak Chandrashekar has joined as Assistant Professor at XIME in the areas of Economics and General Management. Before joining XIME, he was working as a Research Associate in the

Department of Management Studies at the Indian Institute of Science (IISc), Bangalore,

after the completion of his PhD in Industrial Economics at IISc. His Industrial Economics research work involves study of Absorptive Capacity, Cluster Level Interactions, Innovation and Performance of Firms in the High-Tech Manufacturing Cluster of Bangalore. Dr. Deepak received his Bachelors in Engineering and MBA/PGDM with specialization in Finance and Systems. He was also an International Exchange Student, in 2013 at SHU MBA, Shanghai University, Shanghai, China, and in 2016 at Toyohashi University of Technology, Aichi, Japan. He serves on the editorial

board of International Journal of Global Business and Competitiveness (JGBC) [a journal of Springer and Global Institute of Flexible Systems Management (GIFT)] as an assistant editor. Further, he serves as an adhoc reviewer for international journals such as Current Science, Asian Journal of Innovation and Policy (AJIP), International Journal of Innovation Management (IJIM), and Review of Business Management. His research interests are in the areas of Innovation and Entrepreneurship, Strategy and Competitiveness and Intellectual Property Rights. He has a number of international journal and conferences papers to his credit.

Dr. Preethi Aadhav



Dr. Preethi Aadhav is a Degree holder in Dental Sciences from Pune University, a Post Graduate in Health Care Management from ICRI, Delhi and a General

Management Certificate holder from IIM Bangalore.

Dr. Preethi worked as a Dental Surgeon, during the early part of her career. Later, she joined Apollo Hospitals and there she rose to head the dental department for Apollo Clinic with full clinical responsibilities as well as revenue generation goals. Thereafter, following her management education, Preethi has been handling business development roles at various Healthcare organizations. She worked as Business Development Manager at Lotus Imaging and General Manager at Usha Diagnostic and Scan Centre before

joining XIME. Preethi has also been working as a guest faculty for the Ministry of Small & Medium Enterprises for Healthcare Business Management & Entrepreneurship.

Dr. Chacko Jacob



Dr. Chacko Jacob has a blend of corporate and academic experience spanning six years. During his brief stint in the industry, he has worked in the Quality Assurance Department of Minda Valeo Ltd, an auto

ancillary firm, as the departmental in-charge. Subsequently, he worked as a faculty member at the College of Engineering, Chengannur and the National Institute of Technology Calicut.

Dr. Chacko has a Bachelor's Degree in Engineering from the National Institute of Technology Warangal, a Master's Degree in Business Administration from the Indian Institute of Technology Roorkee and a Doctorate from the Indian Institute of Management Kozhikode. His teaching interests include Corporate Finance, Security Analysis and Portfolio Management, and Derivatives and Risk Management. He is active in research and has presented papers at various national and international conferences. His research, currently, focuses on Institutional Investor Ownership, Corporate Governance and Firm Investments in Emerging Markets. His articles have been published in the Journal of Emerging Market Finance. He is also a reviewer for Applied Economics.

FACULTY CORNER XIME KOCHI

- Ms. Ranjana Varghese was a resource person for a training programme at Lourde Matha Institute of Management Studies on 18th July 2019 .She took sessions on team work and employability skills. While she was a participant in the training workshop on modern trends in effective employee appraisal System on 26th June 2019, she was also a change maker in the Women Startup Summit 2019 held by the Kerala Startup Mission on 1st August 2019.
- Dr. Joshin John was a resource person for a “Workshop on Maximizing Academic Research, Publication and Case Writing” at XIME Bangalore from May 31-June 1, 2019.
- Dr. Mercia was a resource person for a Faculty Development Programme (FDP) at Bellfield Higher Secondary School, Nagercoil on 27th May 2019 and at the CSI Institute of Technology on 11th and 12th June 2019. She participated in the 14th UNGCNI Convention at Grand Hyatt, Mumbai on 31st May 2019. She also attended the IEDC Nodal Officers’ Workshop at KSUM office on 20 June 2019 and Globethics.net and Swissnex Workshop on Cyber ethics on 28 June 2019
- Mr. Rahul Laxman was a resource person for the Faculty Retreat Program conducted for St. Paul’s College, Kalamssery held at XIME Kochi on June 1st, 2019 and the Faculty Retreat Program for Sree Ramu College, Anamalai, Coimbatore on June 16th, 2019 He was a resource person for the Orientation Program for the new batch at LourdeMatha Institute of Management Studies on June 28th, 2019. He was a judge for the employee engagement event at Cognizant Technology Solutions, Kochi on 21st July 2019. Mr. Rahul Laxman also attended a one week FDP on Fundamentals of Data Analysis at IIM Kozhikode from 10th to 15th June 2019.
- Ms. Lincy P T participated in a two-day Faculty Development Programme on Maximising Academic Research, Publication and Case Writing organised by XIME, Bangalore on 31st May and 1st June 2019. She attended a lecture on Post Budget Analysis organized by Malayala Manorama on 8th July 10, 2019 at Hotel Le Meridien, Kochi.

GENDER DIVERSITY OF XIME BANGALORE

The Academic Year 2019-20, witnessed 57 percent of PGDM students of Batch 25 at XIME, Bangalore being women an increase of about 6 percent compared to last year. Gender diversity has been one of the core values cherished and practised at XIME resulting in many competent women managers and entrepreneurs holding high level jobs in the corporate world.

XIME STUDENTS AT NUCB, JAPAN



XIME, in collaboration with leading universities and B-schools across the world provides opportunities for its students to take part in Student Exchange Programmes. During April- July 2019, Mr. Soham and Ms. Kavitha from Bangalore and Mr. Tirthankar Naha from XIME Chennai attended the Global Leadership Programme at Nagoya University of Commerce and Business (NUCB), Japan. Mr. Soham received a scholarship of

80000 Yen per month, fully covering his travel and stay expenses, while the other two were awarded scholarships of 25000 Yen per month, from the Government of Japan.

EXPERIENCE SHARING BY MS. KAVITHA AND MR. SOHAM

The students expressed gratitude that XIME facilitated their participation in the much-coveted Global Leadership Programme at NUCB, which aims at developing key skills necessary for managers for a new global world. The GLP is one of a few Master's Degree programs in Japan taught in English comprising over 30 different business courses. The program comprised of 100% case-based teaching and learning process and requires the students to actively participate in group work with professionals around the world giving their valuable feedback.

We took seven courses - such as Innovation and Creative Thinking, Design Thinking, Leadership Development, Business Plan, Consumer Behaviour, Financial Analysis and Technology and Operations Management. Apart from the rigorous academic learning, gaining global leadership perspective was a key take away that we will cherish throughout our life. We were also lucky enough to get an opportunity to visit a few iconic places in the land of the rising sun. Osaka seemed like the Mumbai of Japan, Kyoto showcased the rich and vibrant, cultural and traditional sides of Japan, Shirakawago and Takayama were beautiful, and wonderful creations of nature. Japan, overall was an amazing experience. Nagoya was our home for 3 months and what we value most is the learning in those 3 months. We can say from our heart that – "Japan and NUCB were the most challenging yet beautiful experiences till date". We are forever grateful to XIME for providing us this great opportunity.

MDP/ OBP/ FDP

XIME BANGALORE

MDP ON ACHIEVING EXCELLENCE IN R & D INSTITUTIONS

XIME Bangalore conducted a two-day MDP “Achieving Excellence in R & D Institutions” on 14 and 15 May 2019. A total of 30 participants from DRDO, DPSUs and CSIR Labs attended the programme. Dr. Tessy Thomas, Director General, DRDO delivered the inaugural address and spoke on best practices followed to make Agni Missile Research Programme successful. The valedictory address was delivered by Padmashree A.S. Kiran Kumar, immediate past Chairman, ISRO. He who spoke about Secrets of Success in ISRO Research. Another MDP on the same theme- “Achieving Excellence in R & D Institutions” was conducted on 21 and 22 May 2019, where 28 participants from BEL, BEML, HAL and DRDO attended. Prof. NMK Bhatta and Chairman Prof. J. Philip were the resource persons.

MDP ON APPLICATION OF DESIGN THINKING FOR INNOVATIVE BUSINESS SOLUTIONS



MDP on “Application of Design Thinking for Innovative Business Solutions” was conducted on 25 and 26 July 2019. A total of 36 participants from DRDO Labs, CSIR Labs and DPSUs attended the programme. Prof. J. Philip, Chairman delivered the inaugural address and spoke on how design thinking approach is

increasingly becoming relevant in the organisations. Prof. NMK Bhatta was the anchor of the programme as in the case of the R&D programme.

XIME CHENNAI

1. PROGRAM ON ORGANIZATIONAL DISCIPLINE (CORE OF INDUSTRIAL RELATIONS):



A short term certification Program was launched at XIME-Chennai along with National Institute of Personnel Management on Organizational Discipline (Core of Industrial Relations) on 6th April 2019. This is a 8 week-end program for the executives who work in factories in and around Oragadam.

28 Participants from Indian/Japanese/Korean companies including JK Tyres, Komatsu, Apollo Tyres, Punch Ratna Fasteners, Sungwoo Hitech, Salcomp, Stanadyne, ATV Precision Components, Nittsu Shoji, YCH Logistics, attended the program. The sessions were handled

by experts and HR Managers from various companies. The Program was concluded in June 2019 and certificates were awarded to the qualifying participants in an HR Meet held at XIME Chennai on 19th June 2019. Dr. Ravi Veeraraghavan and Mr. Raja, NIPM Chairman, Chennai Chapter handed over the Certificates to the successful participants.

2. PROGRAM ON COST REDUCTION:



A Programme on “Achieving Cost Reduction in Manufacturing Organizations” was held on 12th June 2019. Professor Chandrasekar conducted the Programme, which was attended by participants from Siemens Ltd, OBO Betterman, Subros, and JCBL.

3. PROGRAM ON HR ANALYTICS:



A program on HR Analytics for Business Impact was held on 11th and 12th July 2019. This program was conducted by Mr. Manoj Kumar (Founding Partner, Workplaceif) and Dr. R Sridhar Director, XIME-Bangalore. The ten participants in the programme included, HR executives from Stanadyne India, Apollo Tyres, Siemens, Grupo Antolin and Lincoln Electric India Limited.

OTHER EXTERNAL PROGRAMS:

INTERACTIVE SESSION ON “EXPERIENTIAL SHARING ON EMPLOYEE RELATIONS”

An interactive session on Experiential Sharing of Employee Relations was held on 19th June 2019 at XIME Chennai. Mr. J X Domnic Saavio, former HR Head of Ford Motor Company and Hyundai India led the session. Over 90 HR Executives participated



in the two - hour session mission. The companies that participated in the meet include Apollo Tyres, Stanadyane India, TEMPEL, Renault Nissan, Flextronics, Seoyon E-HWA, Gestamp, Group Antolin, Salcomp, Kasai India, Hyundai Steel, Unipres India, Thai Summit, Bosch, Barga India, TVS Logistics, Minda Sai, Severn Glocon, Coco-Cola, Subros, Classic Auto Tubes, ROKI Minda, Star Health Insurance, Momentive, Apex Labs, Roop Automotives, Sungoo Hitech, Kasai India, WICC, Taeyang Metal, Multivista Global, PMI Engineering etc.

INDUSTRY HR MEET AT XIME, ORAGADAM ON 10TH JULY 2019:



An HR Meet was held in XIME Chennai on 10th July, 2019. Around 35 HR Managers from the industry and HR students of XIME-Chennai attended the Meet. Mr. T. Nakeeran, Chief Learning Officer, Murugappa Group gave a talk on “How are HR jobs going to be in the future?”. The companies that participated in the Meet include Apollo Tyres, Stanadyane India, Group Antolin, Classic Auto Tubes, Kone, HLL Bio-tech, Tempel India, RoopAutomotives, Renault Nissan, Motherson Group, RokiMinda, SMRC, Flextronics, Aptive-Delphi, Seoyon E-HWA Automotive, Multivista Global, WICC etc.

MDP ON ADVANCED MS EXCEL FOR BUSINESS PROFESSIONALS



The first MDP for the Academic year 2019-20 was held on 17th& 18th July 2019 at XIME Kochi campus on ‘Advanced MS Excel for Business Professionals’. There were 12 participants for the program. The resource persons for the programme were Mr. Jomon Joseph, Mr. S. Santhosh and Mr. Jackson

D’Silva. The programme elicited a very positive feedback.

STUDENTS' CORNER

XIME KOCHI



The students of Batch 7 went for an Industry Visit along with faculty coordinator Ms. Lincy P.T. to Modern Bread Factory, Edapally and learnt the assembly line process and the various quality measures that are taken in each step of the process.

The various student clubs of XIME Kochi, XOps; MarkXIME; Xseed; Empressario; HRuday; Finitiative were inaugurated by Sri. Prasad K Panicker, Executive Director of BPCL Kochi Refinery. He appreciated XIME Kochi and the students for the various activities that each club has planned for the coming academic year. He also mentioned that activities like these are very important in developing the managerial skills that will be of utmost use in corporate life.



Students of Batches 6 & 7 participated in the Post Union Budget 2019 Analysis conducted by Malayala Manorama at Le Meridian on 8th July 2019 along with Director, Dr.R.Nandagopal.

Students also attended a Budget Analysis (2019-20) organised by the Federation of Indian Chambers of Commerce (FCCI) and HDFC Bank where Mr. Sreejith Kuniyil was the speaker. He highlighted the tax implications on the Union Budget 2019.



ADDRESS BY PROF. J. PHILIP, PRINCIPAL FOUNDER XIME

Prof. J. Philip addressed both the batches of XIME Kochi on 8th July 2019 and spoke about the development of leadership qualities during the two years of the academic career in XIME. He also emphasized the importance of gaining a transformational experience during the two-year journey. He narrated his experience from his recent visit to the U.S. for the ACBSP Conference which was held in Houston in June 2019. It was an inspirational session for the students of XIME Kochi to hear the experiences from the person responsible for building this great institution – XIME.



CONGRATULATIONS TO CHAIRMAN, XIME KOCHI

Dr. J. Alexander IAS (Retd.) was elected, unanimously, as the President of the International Federation of Warehousing and Logistics in the recently held meeting at Shanghai. XIME Kochi faculty and staff under the leadership of Dr. Nandagopal convened a gathering to congratulate the Chairman.



CONGRATULATIONS DR. NANDAGOPAL !

XIME Kochi Director, Dr. R. Nandagopal was elected as the Regional Vice President of AIMS South Zone Region. Best wishes to him!

FACULTY RETREAT FOR ST. PAUL'S COLLEGE, KALAMASSERY



A faculty retreat was held on 1st June 2019 at XIME Kochi campus for all the departments of the Kalamassery St. Paul's College faculty, prior to the commencement of their new academic year. The programme was aimed at updating the faculty on the latest trends in the field of education the world over and preparing them for these changes. The Presidential address was delivered by Dr. Alexander IAS (Retd.) Chairman, XIME Kochi and the Keynote address was delivered by Dr. Mathai Baker Fenn, Academic Coordinator, NRTI and Former Professor, XLRI, Jamshedpur. Capt. K. C. Cyriac, Dean External Programs XIME Kochi welcomed the gathering. Rev. Fr. Felix, Manager, St. Paul's College delivered the felicitation. This was followed by sessions by Prof. George Paul, Mr. S. Santhosh, Mr. Jackson D' Silva and Mr. Rahul Lexman.

FACULTY RETREAT FOR SREERAMU COLLEGE OF ARTS & SCIENCE, ANAMALAI

A faculty retreat was held on 15th & 16th June 2019 at XIME Kochi campus for the faculty of various departments of the Sree Ramu College of Arts & Science, Anamalai, prior to the commencement



of their new academic year. Dr. R. Nandagopal, Director XIME Kochi welcomed the gathering of 23 participants and delivered the first session on 'Understanding the Changing Academic Environment'. The other resource persons from XIME Kochi were Prof. George Paul, Dean Academics, Mr. S. Santhosh, Mr. Rahul Lexman and Mr. Jackson D' Silva.

XIME BANGALORE NEWS

RESEARCH SCHOLARS DAY- XIME BANGALORE

XIME Bangalore celebrated Research Scholars Day on 13 July 2019. A total of 11 research scholars from Batches of 2017, 2018 and 2019, and their research guides participated in the programme and discussed various aspects of management research. Prof. Philip in his inaugural address emphasised on need for carrying out quality research on ethical foundation. Dr. Sridhar, Director and Prof. Anantharama, Provost, shared their views on research.

A FINANCE LAB FOR STUDENTS

On 2nd July 2019, XIME-B formally opened its Finance Lab for students. The Lab houses three Thompson Reuters Eikon terminals which provide information on an extraordinary range of data and exclusive market-leading Reuters news. Eikon provides global pricing data, company fundamentals, real-time research reports, I/B/E/S Estimates, among many others. With this Lab, students can be expected to obtain hands-on experience in investments and portfolio management, risk management and an improved understanding of the global financial markets. On 11th July, the customer specialist from Refinitive gave introductory training on Eikon to XIME students. Refinitive is a worldwide provider of financial markets data and also the provider of Eikon services. Students have started using the database quite frequently for their course assignments, and we hope that they would continue to use this facility to their advantage.



XIME CELEBRATES INTERNATIONAL YOGA DAY



XIME Bangalore celebrated the International Yoga Day on 21st June, 2019. The students' Fitness Club made all the arrangements and the students were briefed about the value of yoga and how it improves their physical and mental fitness.

XIME KOCHI NEWS



BUILDING LEADERSHIP IN THE NEW GENERATION : ONE-MONTH LEADERSHIP DEVELOPMENT PROGRAM FOR GRADUATE STUDENTS OF CATHOLIC COLLEGES ACROSS KERALA

XIME Kochi offered a programme titled “Building Leadership in the New Generation” as a social responsibility initiative to create a group of young men and women with a high-level of achievement orientation, competence and the right attitude to the Catholic youth of the State. The programme conceived and developed by Prof. J. Philip, the first of its kind in South India, had the primary objective to instill in the youth a quest for ‘excellence’ and turning out to be winners in this highly competitive world.



The program started on 25th April and was inaugurated by Justice Cyriac Joseph. The participants were selected from Catholic institutions such as S. B. College, Changanassery, Assumption College, Changanassery, Mercy College, Palakkad, Marian College, Kuttikanam, St. Xavier’s, Bombay, Christ College, Pune, Sacred Heart College, Thevara, St. Thomas College, Thrissur etc.

The sessions were conducted on Indian Constitution, Indian Economy, Personality, Leadership and its different styles along with hands on sessions on Creativity and Design Thinking, Public Speaking, Career Guidance and Employability.

His Eminence Cardinal George Alenchery, Justice Kurian Joseph, Mr. P.C. Cyriac, IAS(Retd.), President XIME, Ambassador. T. P. Sreenivasan, ISRO former Chairman Dr. R. Radhakrishnan, Kochouseph Chittilappally, NUALS Vice Chancellor, Dr. K. C. Sunny, Kerala Startup Mission CEO, Dr. Saji Gopinath, Kochi Metro MD, Sri. Mohammed Hanish IAS, Dr. Manoj Varghese, Adv. Romy Chacko and Mr. Selvam George were some of the eminent personalities who interacted with the participants and provided them with guidance and insights. The Best Outgoing participant was elected by a secret ballot during the valedictory function on 25th May 2019 and the award was bagged by Ms. Vinsa Sabin of Assumption College, Changanassery.

In the concluding session of the Program, Prof. J. Philip, Dr. J. Alexander IAS (Retd.) and Mr. S. Viwanathan, XIME Board Member, Dr. R. Nandagopal, Director XIME Kochi and Rev. Dr. George Madathiparampil, Distinguished Professor, XIME Kochi addressed the gathering. Many of the participants described their one-month experience as “simply great”!

XIME CHENNAI NEWS



GUEST LECTURES & CLUB ACTIVITIES:

INTERACTION WITH SENIOR ALUMNI ON 9TH JULY, 2019:



Mr. Gokul Santhanam, Senior VP-HR, Mphasis and Ms. Hema Mani, Director-HR, Lennox interacted with the students and gave a talk on expectations from industry. The HR Club HRhythm was inaugurated by these distinguished Alumni.



TOAST MASTERS CLUB MEETING ON 6TH JULY 2019



The Toast Masters Club made a presentation for students of XIME Chennai. The live demonstration of the functioning of the Toast Masters Club found great traction among the students with many aspiring to become Toast Masters themselves.

GUEST LECTURE ON "FUTURE MANAGER"

Mr. A S Girish, Advisor, Apollo Tyres Limited gave a guest lecture on "Future Manager" on 30th June 2019 and interacted with the students of both Batch 2 and Batch 3.



FORTHCOMING EVENTS

The MDP programmes

- Understanding Blockchain and Its Power to Disrupt your Industry - Aug 2-3
- Employee Relations Management at the Unit Level - Aug 30-31
- Healthcare Management - Sep 7
- Designing HR Processes - Sept 20-21
- An Introduction to Fintech - Sept 28

OBP: August

- Building Effective Leadership in a Competitive Environment - Batch 1 - Aug 20-21
- Building Effective Leadership in a Competitive Environment - Batch 2 - Aug 22- 23



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